

2020 Hazing Report



I. Executive Summary

The number of hazing incidents reported at University of Portland during the previous (2019-2020) academic year is zero (0). The number of hazing incidents investigated by University of Portland during the previous (2019-2020) academic year is zero (0). University of Portland's written policy for Hazing is made available to all students, staff and the public in *Life on the Bluff*, our annually reviewed handbook on student policies and procedures.

II. Hazing and Initiation Policy¹

"The University of Portland prohibits hazing or hazing-like initiations by students on or off University property. Hazing is the practice of subjecting others to conduct that endangers the physical, emotional, mental health or safety of an individual or that destroys or damages personal property as a condition or precondition of attaining membership, inclusion, or leadership in a student organization, group, club, athletic team, or residence hall. Hazing behavior may include the facilitation of or acquiescence to a situation to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Any group, student organization, club, or athletic team that violates this rule may also be subject to appropriate disciplinary action toward that group. Due to the coercive nature of hazing, implied or expressed consent to hazing is not a defense under this policy. Inaction in the presence of hazing or hazing-like initiations may also be a violation of this policy.

Prohibited behavior may include, but is not limited to, the following:

- Acts that are prohibited under any applicable law, including but not limited to ORS 163.197, under which hazing is a criminal violation
- Compelling conduct to embarrass or adversely affect the dignity of another, including but not limited to the performance of public stunts and activities, personal servitude by another, or assignment of pranks
- Acts that induce pain or illness or otherwise endanger the physical health and/or safety of another
- Compelling participation in physical activities, including but not limited to calisthenics or physical contests
- Compelling consumption of any food, liquid, or substance, including but not limited to alcohol, cannabis, or controlled substance
- Committing or threatening to commit any act of physical brutality, assault, or harm toward another
- Compelling another to commit any sexual act
- Compelling any act that results in the destruction, defacement or removal of private or public property

¹ <http://up.smartcatalogiq.com/en/Student-Handbook/Student-Handbook/General-Community-Policies-and-Resources/Hazing-and-Initiation>

- Compelling physically or emotionally uncomfortable situations, including but not limited to exposure to weather elements, total or partial nudity, transportation and abandonment of the person, or confinement to unreasonable spaces.
- Inducing, causing, or requiring an individual to perform a duty or task that involves the commission of a crime or an act of hazing”

III. Prevention and Education

Incoming students are introduced to all student policies recorded in *Life on the Bluff*, including the policy on Hazing and Initiation, during new student orientation in which *Life on the Bluff* is presented to them and they learn how to access the handbook. All new and returning students are notified at the beginning of the academic year by the Vice President for Student Affairs of the newest version of *Life on the Bluff*. Physical copies are made available upon request. Efforts to encourage students to read the resource include directing students to it during the Residence Hall First-Year Student Meetings, an orientation session about safety for families, the Residence Hall Parent Meetings, required “floor-meetings” led by Resident Advisors, and an educational campaign during which every student living on campus receives a branded UP item with the URL for *Life on the Bluff* printed on it.

Students who are part of a university-recognized club or organization receive direct education about the policy on Hazing and Initiation. During the application for recognition or the re-recognition process, club leaders are required to review this policy. All clubs are given access to the “Club Resources” website which reinforces the university policy on Hazing and initiation.²

In addition to reading the material, Student Activities holds an annual training, “StepUP to Lead” during which clubs are asked to send representatives. At “StepUP to Lead,” each club sends a member of their leadership to a training session titled “Club Leadership” in which the Hazing and Initiation policy is read and explained by University of Portland staff. At this training session, clubs and organizations are made aware that any violation of this or other policies in *Life on the Bluff* are grounds for loss of club status and are reported to the Associate Director for Student Conduct.

IV. Conclusion

This document is the entirety of the University of Portland Hazing Report for 2020. For questions, please contact the Associate Director for Community Standards, Tyler I. Hale at halet@up.edu. Written inquiries may be directed to:

The Office of Residence Life
5000 North Willamette Blvd
Portland, OR 97203

² <https://pilots.up.edu/group/club-resources/hazing-and-initiation>